



Seasonal Employment Opportunity Join our Tree Planting Crew – Southbridge and Ware

Opacum Land Trust and its partner, the East Quabbin Land Trust are planting 1,000 trees in Southbridge and another 1,000 trees in Ware over the next three years. Trees will be planted in the urban core of Southbridge and Ware as part of a program designed to improve public health, improve area water quality, and reduce household energy use.

Urban trees support many aspects of our environmental, economic, and social well-being, including:

- Trees beautify neighborhoods, raise property values, and improve the quality of life
- Trees filter the air by removing dust and absorbing air pollutants, helping to reduce asthma rates
- Trees cut summer cooling costs by shading homes
- Trees reduce climate change impacts by absorbing carbon dioxide & reducing annual storm water runoff
- Trees provide food and shelter for many birds and animals
- Tree-lined streets reduce noise pollution by absorbing sound and slowing traffic

Job Duties and Expectations:

- Plant trees under the guidance of a trained arborist.
- Transport trees, mulch, soil and water loads. Must be able to lift up to 40lbs.
- Collaborate with Town of Southbridge and Ware officials and homeowners to prepare and complete plantings.
- Assist with door to door canvassing and other outreach strategies to homeowners in priority planting areas.
- Work outside as part of a small team and in any weather condition.
- Wear Personal Protective Equipment, like gloves, safety vests, eye protection, and more, as appropriate.
- Participate in required trainings and follow all health and safety procedures related to Covid-19, safe lifting and other topics.
- Represent Opacum Land Trust and the East Quabbin Land Trust appropriately and responsibly
- Other duties as assigned

Requirements:

- Must have transportation to morning meeting location and to other job sites throughout the day in Southbridge or Ware
- Ability to speak Spanish is a plus, but not required
- Must be 18 or over
- Must be authorized to work in the U.S
- Priority will be given to applicants who live in Southbridge.

Hours & Compensation:

- Between \$15 - \$17/hour, based on experience. Paid lunch break and sick time off.
- This is a seasonal position, roughly: April- mid June, and September- early November.
- Hours are expected to range from 10-40 hrs/week, depending on weather and workload.

Sample Daily Schedule:

A tree planting day usually follows a basic schedule, Monday – Friday, 7:30am – 3:30 pm

- 7:30am: Meet at the central location and review planting assignments with program arborist
- Morning: Tree planting on public and/or private property
- Lunch break
- Afternoon: Tree planting and/or door-to-door canvassing
- 3:30pm: End

To Apply: Complete application form and email to Amy Connery at amy.connery@opacumlt.org (preferred) or mail to PO Box 233 Sturbridge, MA 01566

Successful applicants will be employees of Opacum Land Trust or East Quabbin Land Trust. This position is funded by a Landscape Scale Restoration grant from the US Forest Service with matching funds from Massachusetts Department of Conservation and Recreation.

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